



August 31, 2026

VIA EMAIL AND CERTIFIED MAIL

WARN #9590

Mike Welter
State Rapid Response Coordinator
Office of Workforce Investments – Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, Oregon 93702
Michael.welter@hecc.oregon.gov

Re: *J.R. Johnson, LLC – Oregon WARN Notice of Plant Closure of Portland, Oregon Facility*

Dear Mike:

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), we regret to inform you that J.R. Johnson, LLC (the "Company"), a subsidiary of Watterson Environmental Group, LLC, will permanently close its facility located at 9425 N. Burrage Avenue, Portland, Oregon 97217. This will result in a permanent cessation of employment of approximately fifty-five (55) employees.

There is no union representation at the facility.

Based on the best information now available, the Company's operations will begin to wind down between now and the facility's permanent closure date of October 31, 2026. The Company will employ all affected employees through the facility's permanent closure date of October 31, 2026. If there are any changes in these estimated dates, we will notify you as soon as possible. A list of the affected job titles and number of employees affected in those titles is attached to this letter.

Bumping rights will not be available.

I have been designated as the Company's point-of-contact regarding this matter. If you need further information or clarification of the provisions in this letter, please reach out to me at michelle.frost@wattersonsolutions.com or (847) 521-3134.

Sincerely,
**Michelle
Frost**

Michelle Frost – Director of Human Resources
Watterson Environmental Group, LLC

Digitally signed by Michelle Frost
DN: cn=Michelle Frost, c=US,
email=michelle.frost@wattersonsolutions.com
Date: 2026.08.30 20:38:01 -0500